

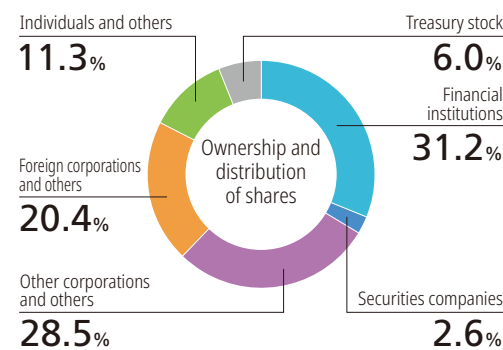
## Corporate Data

### Corporate Data As of March 31, 2024

Company Name	TS TECH Co., Ltd.
Establishment	December 5, 1960
Head Office	3-7-27 Sakae-cho, Asaka-shi, Saitama 351-0012, Japan
Common Stock	4,700,000,000 yen
Corporate Representative	President and Representative Director, Masanari Yasuda
Lines of Business	Manufacture and sale of seats for automobiles; interior trim and interior components for automobiles; motorcycle seats; and motorcycle parts and accessories
Number of Employees	14,719 (Consolidated), 1,660 (Non-consolidated)
Closing of Accounts	March 31
Securities Traded	Tokyo Stock Exchange (Prime Market)
Main Banks	MUFG Bank, Ltd./Sumitomo Mitsui Banking Corporation/Saitama Resona Bank, Limited
Main Customers	Honda Motor Co., Ltd./Honda Trading Corporation/Honda Access Corp./Suzuki Motor Corporation/Yamaha Motor Co., Ltd./Kawasaki Motors, Ltd./Volkswagen AG/SEAT S.A./Harley-Davidson, Inc./PARAMOUNT BED CO., LTD.
Member Organization	Japan Auto Parts Industries Association

### Stock Information As of March 31, 2024

Total Number of Shares Authorized to Be Issued	272,000,000
Total Number of Shares Issued	136,000,000
Number of Shareholders	27,136

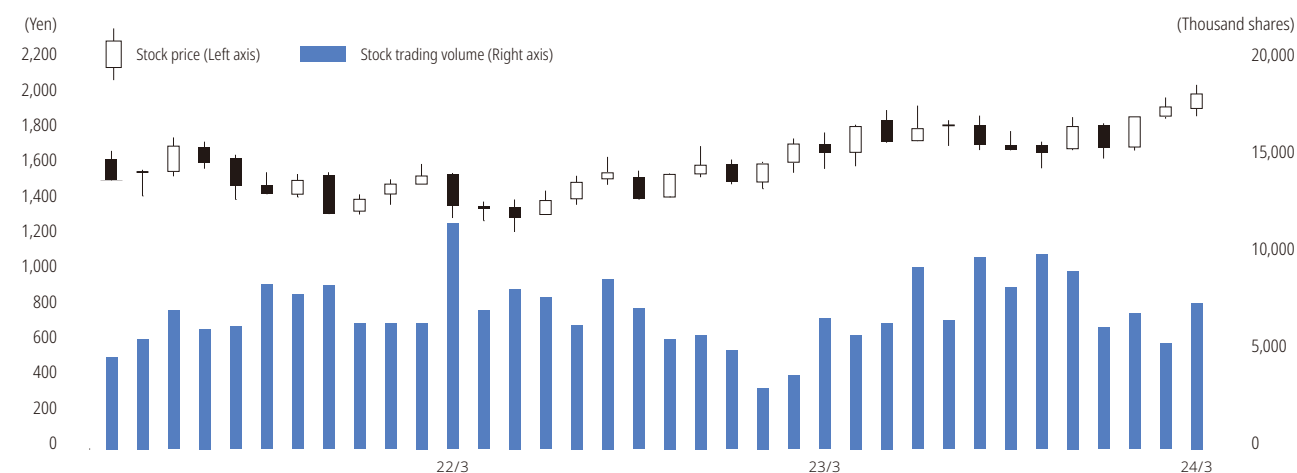


### Major Shareholders

	Investment in the company	
	Number of shares held (Thousands)	Shareholding ratio (%)
Honda Motor Co., Ltd.	30,720	24.0
The Master Trust Bank of Japan, Ltd. (Trust account)	13,847	10.8
Custody Bank of Japan, Ltd. (Trust account)	4,915	3.8
SMBC Trust Bank Ltd. (Sumitomo Mitsui Banking Corporation Pension Trust Account)	4,398	3.4
Sumitomo Life Insurance Company (Standing proxy: Custody Bank of Japan, Ltd.)	3,880	3.0
Okamoto Industries, Inc.	2,752	2.2
Mitsubishi UFJ Trust and Banking Corporation (Standing proxy: The Master Trust Bank of Japan, Ltd.)	2,720	2.1
MUFG Bank, Ltd.	2,638	2.1
Nippon Life Insurance Company (Standing proxy: The Master Trust Bank of Japan, Ltd.)	2,580	2.0
Mitsui Sumitomo Insurance Company, Limited	2,451	1.9

Notes: 1. Number of shares held is rounded down to the nearest thousand.  
2. The company, which owns 8,243,044 treasury shares, is excluded from the above list of major shareholders.  
Also, treasury stock is excluded in calculating the shareholding ratio.

### Trend in Stock Price and Trading Volume (April 2021–March 2024)



Note: The company implemented a two-for-one stock split of its common shares, effective April 1, 2021.

### External Recognition and Selection as a Constituent in Indices As of March 31, 2024

#### CDP



TS TECH earned a Leadership-level A- score in the area of climate change from CDP, an international non-profit organization that evaluates the environmental initiatives of companies and local governments.

#### CSR Companies Ranking



TS TECH ranked 235th out of 1,714 firms in a survey that finds “trusted companies” based on both corporate social responsibility and financial data.

#### S&P/JPX Carbon Efficient Index



TS TECH has been continuously selected for the Global Environmental Equity Index chosen by the Government Pension Investment Fund (GPIF) since the index was launched in 2018.

#### MSCI Japan Empowering Women Index (WIN)\*1

### 2024 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

For the second year in a row, TS TECH has been selected as a constituent stock of the index, which selects Japanese companies with outstanding gender diversity from each industry

#### FTSE Blossom Japan Index\*2



FTSE4Good



FTSE Blossom Japan Index



FTSE Blossom Japan Sector Relative Index

TS TECH was selected for the first time as a constituent of the FTSE4Good Index Series, which is designed to measure the performance of Japanese companies with high ESG scores, and the FTSE Blossom Japan Index, which is specialized for Japanese companies. We are pleased to add that the company was selected for the FTSE Blossom Japan Sector Relative Index for the second year in a row.

\*1 The inclusion of TS TECH Co., Ltd. in any MSCI index, and the use of MSCI logos, trademarks, service marks, or index names herein do not constitute a sponsorship, endorsement, or promotion of TS TECH Co., Ltd. by MSCI or any of its affiliates. The MSCI indices are the exclusive property of MSCI. MSCI and the MSCI index names and logos are trademarks or service marks of MSCI or its affiliates.

\*2 TS TECH was selected as a constituent stock for the FTSE4Good Index Series and the FTSE Blossom Japan Sector Relative Index in July 2024.

## On the Publication of TS TECH Integrated Report 2024

TS TECH continuously publishes integrated reports with the aim of deepening the understanding of its stakeholders, including shareholders and investors, of the Group. Fiscal 2024, which is the period covered by this integrated report, is the first year of the 15<sup>th</sup> Medium-Term Management Plan (fiscal 2024–2026). It was an important year in which we not only solved near-term issues but also started working toward achieving our 2030 Vision.

In this integrated report, we focus on the people who work hard every day to achieve the vision for our Group, under its corporate philosophy of “A company dedicated to realizing people’s potential, a company sincerely appreciated by all,” while introducing our initiatives to create further value. The automotive industry is in the midst of great transformation, and as EVs and autonomous driving technology continue to advance, new value will be demanded from vehicle interiors. However, it is the power of people, the source of our Group’s value, that will be the key to creating products that exceed customer expectations and bring new joy to society. To continue to be “A company that is appreciated by all” whose presence is to be expected to continue in the future, we believe it is

important to create an environment in which each and every employee working in our Group can demonstrate their abilities to the fullest and to deliver new value to society. We will continue to accelerate our efforts on various initiatives while incorporating the opinions of our stakeholders.

As the Executive General Manager of the Corporate Administration Division with overall responsibility for the production of the integrated report, I hereby state that the process used to prepare the report is reasonable and that the information it contains is accurate. We hope that this integrated report will help TS TECH to have constructive dialogue with its stakeholders by showing our approach and initiatives for further growth and the value we create. We will continue to work to improve our corporate value by disclosing information to our stakeholders and enhancing dialogue with them.

Ryo Sakakibara

Operating Officer,  
Corporate Administration Division Executive General Manager